By: Senator(s) Furniss

To: Finance

SENATE BILL NO. 2454

AN ACT TO AMEND SECTIONS 25-11-301, 25-11-303, 25-11-305, 25-11-307, 25-11-309, 25-11-311, 25-11-313, 25-11-315 AND 3 25-11-319, MISSISSIPPI CODE OF 1972, TO INCLUDE MEMBERS OF THE 4 STATE JUDICIARY WITHIN THE SUPPLEMENTAL LEGISLATIVE RETIREMENT 5 PLAN; AND FOR RELATED PURPOSES. BE IT ENACTED BY THE 6 LEGISLATURE OF THE STATE OF MISSISSIPPI: 7

8 SECTION 1. Section 25-11-301, Mississippi Code of 1972, is 9 amended as follows:

25-11-301. There is hereby established and placed under the 10 management of the Board of Trustees of the Public Employees' 11 Retirement System of Mississippi the Supplemental Legislative and 12 State Judiciary Retirement Plan for the purpose of providing 13 14 supplemental retirement allowances and other benefits under the 15 provisions of this article for elected members of the state Legislature, \* \* \* the President of the Senate, the state 16 17 judiciary and their beneficiaries. The retirement plan provided by this article shall go into operation on July 1, 1989, for 18 members of the state Legislature and the President of the Senate, 19 and on July 1, 1999, for members of the state judiciary, when 20 contributions by members shall begin and benefits shall become 21 22 payable. This retirement plan is designed to supplement and is in addition to the provisions of Section 25-11-1 et seq. Under the 23 terms of this article, the members of the state Legislature, \* \* \* 24 the President of the Senate and the state judiciary shall retain 25 all social security benefits under Article 1 and additional state 26 retirement and disability benefits under Article 3 of the Public 27 28 Employees' Retirement Law of 1952, as amended. This article is a

29 supplement to those sections, and is designed to provide more 30 benefits for members of the state Legislature, \* \* \* the President 31 of the Senate and the state judiciary by reason of their service 32 to the state.

33 SECTION 2. Section 25-11-303, Mississippi Code of 1972, is 34 amended as follows:

25-11-303. For the purposes of this article, the definitions 35 in Section 25-11-5 and Section 25-11-103 shall apply unless a 36 different meaning is plainly expressed by the context. 37 <u>The term</u> "state judiciary" means justices of the Mississippi Supreme Court, 38 judges of the court of appeals, and judges of the circuit, 39 chancery, county and family courts of this state, and the term 40 41 "plan" means the Supplemental Legislative and State Judiciary Retirement Plan established by Section 25-11-301. 42

43 SECTION 3. Section 25-11-305, Mississippi Code of 1972, is
44 amended as follows:

45 25-11-305. (1) The membership of the Supplemental
46 Legislative <u>and State Judiciary</u> Retirement Plan shall be composed
47 as follows:

48 All members of the state Legislature who are (a) currently serving in the capacity of an elected official of the 49 50 state Legislature and the person currently serving as President of the Senate shall become members of this system on July 1, 1989, 51 unless they file with the board within thirty (30) days after July 52 53 1, 1989, on a form prescribed by the board, a notice of election not to be covered in the membership of the \* \* \* plan and a duly 54 55 executed waiver of all present and prospective benefits which 56 would otherwise inure to them on account of their participation in 57 the plan. All persons who are currently serving as an elected 58 member of the state judiciary shall become members of the system on July 1, 1999, unless they file with the board within thirty 59 (30) days after July 1, 1999, on a form prescribed by the board, a 60 61 notice of election not to be covered in the membership of the plan and a duly executed waiver of all present and prospective benefits 62 63 that would otherwise inure to them on account of their participation in the plan. 64

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(b) All members of the state Legislature and the

66 President of the Senate who are elected after July 1, 1989<u>, and</u> 67 <u>all members of the state judiciary who are elected after July 1,</u> 68 <u>1999</u>.

Any state legislators who would have otherwise qualified 69 (2) 70 for membership in the plan under subsection (1) of this section 71 but who were excluded from membership by other provisions of this section as it read before March 26, 1991, shall become members of 72 the plan upon March 26, 1991, and shall receive creditable service 73 in the plan for the period from July 1, 1989, to March 26, 1991, 74 75 upon payment of the proper employee and employer contributions for 76 that period.

(3) Membership in the plan shall cease by a member withdrawing his accumulated contributions, or by a member withdrawing from active service with a retirement allowance, or by death of the member.

81 (4) No benefits under the plan shall accrue or otherwise be 82 payable to any person who does not qualify for membership in the 83 plan under subsection (1) of this section.

84 SECTION 4. Section 25-11-307, Mississippi Code of 1972, is 85 amended as follows:

The Board of Trustees of the Public 86 25 - 11 - 307. (1) Employees' Retirement System of Mississippi shall act as custodian 87 of the funds for members \* \* \* and shall receive to the credit of 88 such fund all donations, bequests, appropriations, and all funds 89 90 available as an employer's contribution thereto from any source 91 whatsoever. The state Legislature and state judiciary shall each month deduct from the compensation of each member three percent 92 93 (3%) thereof, and shall pay the amount so deducted to the board of trustees to be credited to the fund for the members. 94 The compensation of each member shall include all remuneration or 95 96 amounts paid, except mileage allowance. From the funds credited 97 to this account, the board of trustees shall pay retirement allowances, disability benefits, survivors' benefits and expenses, 98

99 and shall refund contributions as provided. The fund for 100 the \* \* \* plan shall be maintained as a separate fund, separate 101 from all other funds held by the board of trustees and shall be 102 used only for the payment of benefits provided for by the plan, or 103 amendments thereto.

104 (2) On account of each member there shall be paid monthly into the fund for members of the \* \* \* plan by the state 105 106 Legislature and by the state judiciary from funds available an 107 amount equal to a certain percentage of the compensation of each member to be known as the "normal contributions," and an 108 109 additional amount equal to a percentage of his compensation to be 110 known as the "accrued liability contribution." The percentage 111 rate of such contributions shall be fixed by the board of trustees on the basis of the liabilities of the plan for the various 112 113 allowances and benefits as shown by the actuarial valuation. Until changed by the board of trustees, the contribution rate 114 shall be six and one-third percent (6-1/3%) of the annual 115 116 compensation of all members, which shall include all remuneration 117 or amounts paid, except mileage allowance.

(3) The board of trustees is hereby authorized to deduct two percent (2%) of all employer's contributions paid into the fund for members of the state Legislature, \* \* \* the President of the Senate <u>and the state judiciary</u> to be transferred to the expense fund of the Public Employees' Retirement System of Mississippi to defray the cost of administering this fund.

124 SECTION 5. Section 25-11-309, Mississippi Code of 1972, is 125 amended as follows:

126 25-11-309. The retirement allowance from the \* \* \* plan 127 shall consist of fifty percent (50%) of an amount equal to the 128 retirement allowance determined by creditable service as an 129 elected Senator or Representative of the state Legislature, or as 130 President of the Senate, or as a member of the state judiciary, 131 payable by the Public Employees' Retirement System in accordance

with Section 25-11-101 et seq. However, in no case shall the aggregate amount of the retirement allowance from the \* \* \* plan and the Public Employees' Retirement System on legislative service, \* \* \* service as President of the Senate, or state judiciary service exceed one hundred percent (100%) of the average compensation.

The percentage of the retirement allowance as provided in this section shall be transferred from the annuity savings account of the member and the employer accumulation account in the \* \* \* plan to the retirement account of the member in the Public Employees' Retirement System \* \* \*.

143 SECTION 6. Section 25-11-311, Mississippi Code of 1972, is 144 amended as follows:

25-11-311. (1) A member may be paid a refund of the amount 145 146 of accumulated contributions to the credit of the member in the 147 annuity savings account, provided the member has withdrawn from state service and further provided the member has not returned to 148 149 state service on the date the refund of the accumulated contributions would be paid. Such refund of the contributions to 150 the credit of the member in the annuity savings account shall be 151 paid within ninety (90) days from receipt in the office of the 152 153 retirement system of the properly completed form requesting such 154 payment. In the event of death prior to retirement of any member whose spouse and/or children are not entitled to a retirement 155 156 allowance, the accumulated contributions to the credit of the 157 deceased member in the annuity savings account shall be paid to 158 the designated beneficiary on file in writing in the office of 159 executive secretary of the board of trustees within ninety (90) 160 days from receipt of a properly completed form requesting such 161 If there is no such designated beneficiary on file for payment. 162 such deceased member in the office of the system, upon the filing of a proper request with the board, the contributions to the 163 164 credit of the deceased member in the annuity savings account shall

be refunded to the estate of the deceased member. The payment of the refund shall discharge all obligations of the retirement system to the member on account of any creditable service rendered by the member prior to the receipt of the refund. By the acceptance of the refund, the member shall waive and relinquish all accrued rights in the plan.

(2) If any person who has received a refund is reelected to 171 172 the Legislature or as President of the Senate or to the state 173 judiciary and again becomes a member of the plan and remains a 174 contributor for four (4) years, the member may repay all amounts previously received as a refund, together with regular interest 175 176 covering the period from the date of refund to the date of repayment. Upon such repayment, the member shall again receive 177 credit for the entire period of creditable service which was 178 forfeited upon the receipt of the refund. 179

180 SECTION 7. Section 25-11-313, Mississippi Code of 1972, is 181 amended as follows:

25-11-313. The employer shall pick up the member 182 183 contributions required by this article for all compensation earned 184 on and after July 1, 1989, by members of the state Legislature and the President of the Senate, and on and after July 1, 1999, by 185 members of the state judiciary, and the contributions so picked up 186 187 shall be treated as employer contributions in determining tax 188 treatment under the United States Internal Revenue Code and the Mississippi Income Tax Code. However, the employer shall continue 189 190 to withhold federal and state income taxes based upon such contributions until the Internal Revenue Service or the federal 191 courts rule that, pursuant to Section 414(h) of the United States 192 Internal Revenue Code, these contributions shall not be included 193 as gross income of the member until such time as they are 194 195 distributed or made available. The employer shall pay these member contributions from the same source of funds which is used 196 197 in paying earnings to the member. The employer may pick up these

198 contributions by a reduction in the cash salary of the member, or 199 by offset against future salary increase, or by a combination of a 200 reduction in salary and offset against future salary increase. Τf 201 member contributions are picked up they shall be treated for all 202 purposes of the \* \* \* plan in the same manner and to the same 203 extent as member contributions made prior to the date picked up. SECTION 8. Section 25-11-315, Mississippi Code of 1972, is 204 205 amended as follows:

206 25-11-315. Any member of the state Legislature or the 207 President of the Senate who becomes a member of the plan on July 1, 1989, and any member of the state judiciary who becomes a 208 209 member of the plan on July 1, 1999, shall be eligible for prior 210 service as a member of the state Legislature or as President of the Senate or member of the state judiciary. Each member shall 211 submit to the board a verification of <u>such</u> prior service \* \* \*. 212 213 Upon receipt of such prior service statement, the board shall issue a prior service certificate certifying to each member the 214 215 length of prior service for which credit has been allowed on the basis of the statement of service. Additional prior service 216 regulations in force shall be those found in Section 25-11-101 et 217 218 seq.

219 Any member of the state Legislature or the President of the 220 Senate who becomes a member of this plan after July 1, 1989, and any member of the state judiciary who becomes a member of the plan 221 222 after July 1, 1999, shall not be allowed prior service unless the 223 member serves as a member of the state Legislature or as President 224 of the Senate or a member of the state judiciary for a minimum of 225 four (4) years and contributes to the plan for a minimum period of 226 four (4) years.

227 SECTION 9. Section 25-11-319, Mississippi Code of 1972, is 228 amended as follows:

229 25-11-319. The right of a person to an annuity, a retirement
230 allowance or benefit, or to the return of contributions, or to any

optional benefit or any other right accrued or accruing to any person under the provisions of the Supplemental Legislative <u>and</u> <u>State Judiciary</u> Retirement Plan, and the monies in the plan created by this article, are exempt from any state or municipal tax, and exempt from levy and sale, garnishment, attachment or any other process whatsoever, and shall be unassignable except as specifically otherwise provided in this article.

238 SECTION 10. This act shall take effect and be in force from 239 and after July 1, 1999.